



Dr. Rabea Kamphausen

Coach | HR Consultant | Interim Manager

Contact

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Education

- **Universität Bonn**
Diplom/Master Psychology
Completed in 2010
- **Universität Kassel**
Dr. phil.
Completed in 2015

Skills

- Leadership Skills
- Transformation
- Process Design
- HR Excellence
- International Collaboration
- Project Management

Languages

- German (native)
- English (fluent)
- Spanish, French (good)
- Dutch (Beginner)

Portfolio

I work as an executive coach and HR consultant. I am also available to you as an interim manager if you need to bridge a shortage of resources at short notice.

I draw on my psychological training as well as several years of experience as a manager and project manager in HR in international corporations and medium-sized companies.

Coaching

- 1:1 Leadership and Executive Coaching
- Team Development

Diagnostics

- Individual Assessments
- Management audit
- Potential analysis
- Personality Profiles

Process Optimization

- Performance Management
- Talent Management
- HR Operations

People Development

- Training Programs for leaders & employees
- 360° feedback

Change Management

- Cultural Transformation
- System & Tool Implementation
- Organizational Design

Interim Management

- short-term support for various HR functions